

**TOWNSHIP OF SALISBURY
BOARD OF COMMISSIONERS RESOLUTION NO. 02-2016-1534**

A RESOLUTION OF THE BOARD OF COMMISSIONERS APPROVING THE AMENDMENTS TO THE RULES AND REGULATIONS OF THE CIVIL SERVICE COMMISSION MODIFYING THE GENERAL QUALIFICATIONS AND BACKGROUND INVESTIGATION FOR POLICE OFFICER APPLICANTS.

**TOWNSHIP OF SALISBURY
CIVIL SERVICE COMMISSION RESOLUTION NO. CSC-2016-01**

A RESOLUTION OF THE CIVIL SERVICE COMMISSION OF THE TOWNSHIP OF SALISBURY REQUESTING AMENDMENTS TO THE RULES AND REGULATIONS OF THE CIVIL SERVICE COMMISSION TO MODIFY THE GENERAL QUALIFICATIONS AND BACKGROUND INVESTIGATION FOR POLICE OFFICER APPLICANTS.

WHEREAS, the Civil Service Commission desires to amend its Rules and Regulations; and

WHEREAS, the Civil Service Commission believes that it will be able to obtain more qualified applicants if it expands an applicant's eligibility to include those who are currently enrolled in a Municipal Police Officers Education and Training Commission Approved Police Training School and who will timely receive their Act 120 certification so not as to delay the formation of an eligibility list; and

WHEREAS, the Civil Service Commission desires to require a polygraph examination of all applicants as part of the background examination.

NOW, THEREFORE, it is hereby resolved by the Civil Service Commission as follows:

ARTICLE I. That Section 3.9, Subsection E, of the Rules and Regulations entitled "General Qualifications for Police Officer Applicants" be amended to read as follows:

E. Must possess a diploma from an accredited high school or a graduate equivalency diploma, and have either of the following:

(1) Be a graduate of a Municipal Police Officers Education and Training Commission Approved Police Training School and be currently qualified to be certified under Act 120; or

(2) At the time the application is submitted, be currently actively enrolled in a Municipal Police Officers Education and Training Commission Approved Police Training School and obtain full Act 120 certification within one hundred twenty (120) days from the official closing date for applicants for that current

eligibility list. If an applicant fails to obtain Act 120 certification within that time frame, he/she shall be disqualified as an applicant.

ARTICLE II. The existing subparagraphs in Section 4.8 of the Rules and Regulations entitled “Background Investigation” shall be enumerated (a), (c), (d) and (e).


ARTICLE III. That Section 4.8 of the Rules and Regulations entitled “Background Investigation” be amended add a new subparagraph (b) as follows:

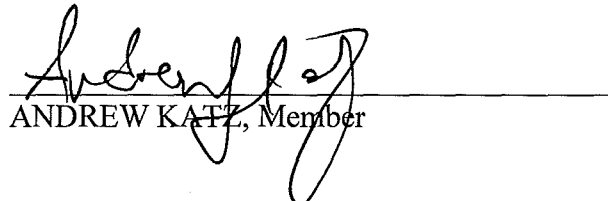
(b) The Applicant shall undergo and pass (no deception indicated) a polygraph examination. The party administering the polygraph examination shall be a qualified professional who shall be appointed by the Civil Service Commission. The polygraph examiner shall render an opinion in writing to the Chief of Police or his designee as to whether the conditional appointee has successfully passed the polygraph examination. The polygraph examiner’s opinion concerning the applicant will address whether that party has any issues which call into question the person’s character, history, records and other information revealed by the polygraph examination which could call into question that person’s ability to perform the functions and tasks of a police officer in the appropriate manner. Failure of a polygraph examination by an applicant disqualifies the applicant from any further consideration and he shall be removed as an applicant. However, within ten (10) days after notice of the applicant’s failure of said polygraph examination, the applicant may request, in writing, from the Civil Service Commission, a second polygraph examination. The applicant must prepay fifty percent (50%) of the costs related to such re-examination. Failure to timely request and pay for such polygraph re-examination as set forth above shall conclusively mean that that person has failed the background investigation and he or she shall no longer be considered as an applicant.

ARTICLE IV. All other provisions of the Rules and Regulations shall remain in full force and effect except for the provisions specifically modified by this Resolution.

This Resolution enacted this 11th day of February, 2016 by the Civil Service Commission of the Township of Salisbury.


SAMUEL DARROHN, Vice-Chair


KENNETH WIED, Alternate Member


ANDREW KATZ, Member


NOW, THEREFORE, BE IT RESOLVED and it is hereby resolved by the Board of Commissioners of the Township of Salisbury, Lehigh County, Pennsylvania that this Resolution enacted by the Civil Service Commission of the Township of Salisbury amending the rules and regulations of the Civil Service Commission to modify the general qualifications and background investigation requirements for police officer applicants is hereby approved and adopted this 11th day of February, 2016 by the Board of Commissioners of the Township of Salisbury, Lehigh County, Pennsylvania.

TOWNSHIP OF SALISBURY
(Lehigh County, Pennsylvania)



JAMES A. BROWN
President, Board of Commissioners

ATTESTED:



CATHY BONASKIEWICH, Asst. Township Secretary