

**TOWNSHIP OF SALISBURY  
BOARD OF COMMISSIONERS RESOLUTION NO. 03-2016-1540**

A RESOLUTION OF THE BOARD OF COMMISSIONERS APPROVING THE AMENDMENTS TO THE RULES AND REGULATIONS OF THE CIVIL SERVICE COMMISSION TO ADD LENGTH OF SERVICE QUALIFICATIONS TO THE PROMOTIONAL POSITIONS OF CORPORAL/DETECTIVE AND REPEALING A RESIDENCY REQUIREMENT.

**TOWNSHIP OF SALISBURY  
CIVIL SERVICE COMMISSION RESOLUTION NO. CSC-2016-03**

A RESOLUTION OF THE CIVIL SERVICE COMMISSION OF THE TOWNSHIP OF SALISBURY AMENDING ITS RULES AND REGULATIONS TO ADD LENGTH OF SERVICE QUALIFICATIONS TO THE PROMOTIONAL POSITIONS OF CORPORAL/DETECTIVE AND REPEALING A RESIDENCY REQUIREMENT.

**WHEREAS**, the Board of Commissioners of Salisbury Township has amended its Ordinance concerning the creation of the Police Department to include a rank of Corporal; and

**WHEREAS**, the Ordinance currently includes a rank of Detective and a rank of Sergeant; and

**WHEREAS**, the Commission desires to establish length of service eligibility requirements for the ranks of Corporal/Detective and Sergeant; and

**WHEREAS**, the Rules and Regulations currently contain a residency requirement which has been superseded by Collective Bargaining Agreement.

**NOW THEREFORE**, it is hereby resolved by the Civil Service Commission as follows:

That a Section numbered 8.3 entitled Length of Service for Promotions shall be inserted in Chapter 8 of the Rules and Regulations and will read as follows:

1. That a section numbered 8.3 entitled Length of Service for Promotions shall be inserted in Chapter 8 of the Rules and Regulations. Subsection A. of the new Section 8.3 shall state:
  - A. A police officer must have four (4) years of continuous police service with the Township of Salisbury Police Department to be eligible to apply for the rank of Corporal or Detective.
  - B. A police officer must have two (2) years of continuous police service as a Corporal or Detective with the Salisbury Police Department to be eligible to apply for the rank of Sergeant.

C. For determining years of continuous service as set forth above, the same shall begin from the date the officer is actually sworn in as an officer or to a designated rank and the time period shall include time spent in probationary service in said rank.

2. The current Section 8.3 shall be renumbered as Section 8.4 and shall include subsection C. as follows:

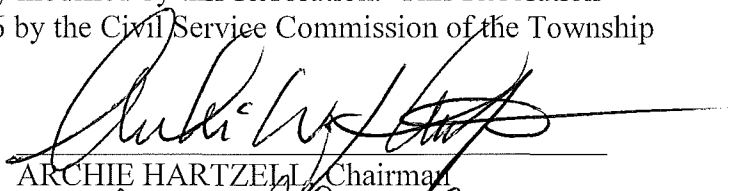
C. An applicant who fails to meet the requirements as set forth in subsection 8.3.

3. Section 8.4 shall be renumbered Section 8.5.
4. Section 7.3 C. is amended to state:

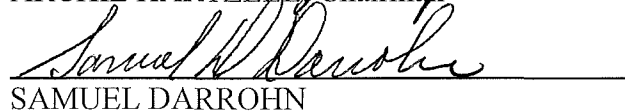
“All applicants shall have continuous prior service in the Salisbury Township Police Department in accord with Section 8.3.”

Items 7.3 C.1. and 7.3 C.2. are hereby deleted.

5. Section 11.2 concerning the residency requirement is hereby repealed in its entirety.
6. All other provisions of the Rules and Regulations will remain in full force and effect except for the provisions specifically modified by this Resolution. This Resolution enacted this 15<sup>th</sup> day of March, 2016 by the Civil Service Commission of the Township of Salisbury.



ARCHIE HARTZELL, Chairman

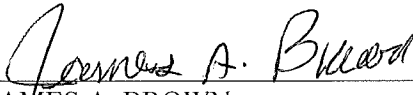


SAMUEL DARROHN

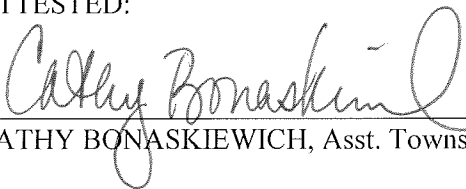
ANDREW KATZ

**NOW, THEREFORE, BE IT RESOLVED** and it is hereby resolved by the Board of Commissioners of the Township of Salisbury, Lehigh County, Pennsylvania that this Resolution enacted by the Civil Service Commission of the Township of Salisbury amending the rules and regulations of the Civil Service Commission to modify the general qualifications and background investigation requirements for police officer applicants is hereby approved and adopted this 24<sup>th</sup> day of March, 2016 by the Board of Commissioners of the Township of Salisbury, Lehigh County, Pennsylvania.

**TOWNSHIP OF SALISBURY**  
(Lehigh County, Pennsylvania)

  
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JAMES A. BROWN  
President, Board of Commissioners

ATTESTED:

  
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CATHY BONASKIEWICH, Asst. Township Secretary