

**TOWNSHIP OF SALISBURY
RESOLUTION NO. 03-2019-1621**

A RESOLUTION OF THE BOARD OF COMMISSIONERS OF THE TOWNSHIP OF SALISBURY, LEHIGH COUNTY, PENNSYLVANIA APPROVING THE AMENDMENTS TO CHAPTER 3 OF THE SALISBURY TOWNSHIP CIVIL SERVICE COMMISSION RULES AND REGULATIONS INSERTING A NEW SECTION 3.0 ENTITLED "CONSORTIUM OPTION"

WHEREAS, on February 19, 2019, the Salisbury Township Civil Service Commission made a Motion to approve amending the Salisbury Township Civil Service Commission Rules and Regulations to insert a new section 3.0 to Chapter 3 entitled "Consortium Option"; and

WHEREAS, on March 14, 2019 the Board of Commissioners reviewed said proposed amendments.

NOW, THEREFORE, BE IT RESOLVED and it is hereby resolved by the Board of Commissioners of the Township of Salisbury, Lehigh County, Pennsylvania to approve the amendments to Chapter 3 of the Salisbury Township Civil Service Commission Rules and Regulations, adding a new section 3.0 entitled "Consortium Option" which shall read as follows:

**CHAPTER 3 — APPLICATIONS AND QUALIFICATIONS FOR INITIAL
EMPLOYMENT AS PART-TIME OR FULL-TIME POLICE OFFICER**

Section 3.0. Consortium Option

A. *The Lehigh County Chiefs of Police Association has created a consortium of municipalities located in Lehigh to advertise, perform the physical agility test, and administer the written examination. The Commission intends to use the consortium whenever practical and will seek to become a member of the consortium to handle the matters set forth above. The Commission will automatically use the consortium unless it specifically elects to proceed under its own Rules and Regulations to conduct its testing. This rule hereby approves the consortium for advertising and testing without further affirmative vote of the Commission.*

B. *The consortium will advertise, conduct the physical agility test, and conduct a written examination for the various member municipalities of Lehigh County which are seeking to prepare an eligibility list. The applicants for a police officer position in Salisbury Township will apply through the consortium and be tested for physical agility and a written examination with the scores being reported back to the Commission. It is understood that since multiple municipalities are involved, only the scores for individuals who have elected to have their name and score submitted to Salisbury Township will be considered by the Township.*

C. *The consortium will advertise for the position of entry level police officer as concerns Salisbury for both a full time and part-time list in accordance with the state law.*

D. *Once Salisbury receives the results from the consortium for the applicants interested in attempting to obtain a position on an eligibility list for Salisbury Township, either full time or part-time, the Civil Service Commission may elect to proceed further by having the applicants, after appropriate notice, take their oral examination, background examination, and any other applicable testing necessary to complete a new eligibility list. There is no requirement that the Commission must proceed to do so with the names submitted from the consortium.*

E. *Accordingly, Section 3.1 dealing with announcement of application period and examinations will be handled by the consortium under the consortium's rules and will supersede Section 3.1 of the Civil Service Rules if the consortium is handling the same. Further, the same applies to Section 4.4 entitled " Physical Fitness/Agility Testing" and Section 4.5 entitled "Written Examination."*

F. *Nothing herein shall change in any way the requirements dealing with the eligibility of a police officer to apply to Salisbury Township or the scores that are necessary for passing the examinations to qualify and proceed to obtain a position on the Salisbury Township eligibility list or lists for entry level applicants, both full and part-time.*

G. *The Civil Service Commission reserves the right to proceed under its own rules and not use the consortium if it finds that it is necessary and more convenient to do so based upon the needs of the Township to obtain an eligibility list. The reasons for this option are numerous including staleness of the list, few applicants from the consortium, the need for officers by the Township, an insufficient number remain on the eligibility list, and any other reason.*

H. *The eligibility list will not affect or change any of the rules of the Salisbury Township Civil Service Commission except for the partial suspension of the three rules specifically enumerated above. Accordingly, all other requirements of the Rules and Regulations must be complied with by applicants who wish to proceed and/or remain on an eligibility list for Salisbury Township.*

I. *The Civil Service Commission may elect to opt out of using the consortium if it so desires but it is the intention of the Commission to use the consortium to obtain a greater number of entry level applicants in a uniform manner with cost savings.*

J. *The Commission shall enter into a written agreement with the consortium which will detail the method of payment for the work done by the consortium.*

K. *Under no circumstance must the Commission proceed in creating an eligibility list with the names received in a particular year from the consortium. The*

Commission has the option to elect not to proceed with the final creation of an eligibility list which includes administering the oral examination and background examination if it so elects for that year.

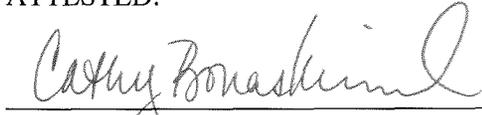
APPROVED AND ADOPTED this 14th day of March, 2019 by the Board of Commissioners of the Township of Salisbury, Lehigh County, Pennsylvania.

TOWNSHIP OF SALISBURY
(Lehigh County, Pennsylvania)



ROBERT MARTUCCI, JR.
President, Board of Commissioners

ATTESTED:



CATHY BONASKIEWICH, Township Secretary

